

STAFF APPEALS COMMITTEE

A meeting of the Staff Appeals Committee was held on 29 June 2010, reconvened from 18 May 2010.

PRESENT: Councillor Biswas (Chair), Councillors J Hobson and P Thompson.

OFFICERS: J Bennington, R G Long and S Osbon.

**** ALSO IN ATTENDANCE:** Appellant, Appellant's Trade Union representative, J Catron and M Groves (only present for the playing of the DVD).

**** DECLARATION OF INTERESTS**

No declarations of interest were made at this point of the meeting.

****MINUTES**

The minutes of the meeting of the Staff Appeals Committee held on 18 May 2010 were taken as read and approved as a correct record.

**** EXCLUSION – PRESS – PUBLIC**

ORDERED that the press and public be excluded from the meeting for the whole of the business on the grounds that it involved the likely disclosure of exempt information as defined in Paragraph 1 of Part 1 of Schedule 12A of the Local Government Act 1972 and that the public interest in maintaining the exemption outweighed the public interest in disclosing the information.

APPEAL – CASE REFERENCE AD/17/10

The Committee considered case reference AD/17/10 regarding an appeal against dismissal on the grounds of gross misconduct.

Details of the procedure to be followed for the meeting together with a statement of case, which had been prepared by the service area representative and a statement provided by the Appellant, had previously been distributed.

The Chair reaffirmed the procedure to be followed at the meeting.

The Service Area representative presented the Council's case, which included a DVD recording of CCTV footage evidence. The Service Area representative responded to questions posed by the Appellant's Trade Union representative and Members of the Committee.

The Appellant's Trade Union representative together with the Appellant presented their case and responded to questions posed by Members of the Committee.

Following the summing up of the cases the Appellant, Appellant's Trade Union representative and the Service Area representative withdrew from the meeting whilst the Committee determined the appeal.

All representatives returned to the meeting room for the announcement of the Committee's decision.

ORDERED that having given full consideration to all of the evidence presented the appeal be not upheld.